



# Vision, Mission & Values

## Code of Conduct

The Melbourne Rugby Union Football Club

Effective date 25<sup>th</sup> of February 2015

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## Policy Governance

<b>Approval</b>	The Melbourne Rugby Union Football Club Committee is authorised to approve this Policy.
<b>Effective Date</b>	25 <sup>th</sup> of February 2015
<b>Related policies</b>	<b>Internal</b>  The Rules of the Melbourne Rugby Union Football Club <b>External</b>  ARU Code of Conduct  ARU Member Protection Policy  IRB Regulations
<b>Legislation</b>	For the avoidance of doubt, this Policy will not contravene any federal or state legislation, and will be updated should there be any conflict.
<b>Review</b>	A review will be conducted by the committee on an annual basis, or earlier if necessitated by external changes of the Policy.
<b>Definitions</b>	
<b>ARU</b>	Australian Rugby Union Ltd
<b>Member Union</b>	Victorian Rugby Union Ltd
<b>Club</b>	The Melbourne Rugby Union Football Club

## **Guiding Statement**

These statements provide direction and influence the day to day decisions within the club. With the aim and direction of the club being to provide the best rugby experience in Victoria. This creates high performance in not only playing, but in any community activities the Club is involved with. They are not explicit and are statements so that they can be reflected upon in all situations.

The Code of Conduct is more explicit. It is designed to provide a framework to guide our decisions and actions. This incorporates the ARU Code of Conduct by-laws.

## **Our Vision**

To create a positive environment that is the best rugby experience in Victoria.

## **Our Mission**

The Melbourne Rugby Union Football Club is committed to providing the opportunity for our members and the local community to enjoy Rugby Union and all aspects of the game. We also desire to create a centre of excellence for Rugby Union to foster development for the future of the sport.

## **Our Values**

The Melbourne Rugby Union Football Club is committed to the provision of a high level of participation, safety, family and community spirit and opportunity in Rugby Union throughout our local community and Victoria. It aims to provide all members with fair competition; access to high standard coaching, grounds and facilities, and equity at all levels.

## **Our Aims**

To field competitive teams in a club environment where they can enjoy themselves both on and off the field. To develop a strong sense of unity in the club and local community.

## Code of Conduct

All parties involved with the Club will agree:

1. To abide by the Club's values at all times.
2. To assist in the promotion of the game and the Club as a place where sport and community combine.
3. Not to bet or otherwise financially speculate, directly or indirectly, on the outcome or on any other aspect of a Rugby Football match or Competition which they are either involved in (whether as a player, official or in any other capacity) or connected to;
  - i. not to throw or fix a match, try to achieve a contrived outcome to a match or a Competition, or otherwise influence improperly the outcome or any other aspect of a match or a Competition.
  - ii. not to provide information to a Bookmaker about a match or any aspect of a match which they are either involved in (whether as a player, official or in any other capacity) or connected to.
4. Not to seek or accept a bribe or other benefit to do anything mentioned in sub-paragraphs (i) and (ii).
5. To report immediately to the ARU any offer of a bribe or other benefit to do anything mentioned in paragraph (i) and (ii) or any attempt by any other person to do anything mentioned in paragraphs (1) or (2).
6. To promote the reputation of the game and to take all reasonable steps to prevent the game from being brought into disrepute.
7. Not to engage in any Doping Practice as defined in the ARU's Doping By-Laws.
8. To comply with the ARU's Safety Directives for Referees, Coaches and Players.
9. Not to repeatedly breach the Laws of the Game relating to Foul Play or Misconduct.
10. Not to abuse, threaten or intimidate a referee, touch judge or other match official, whether on or off the field, or a selector, coach, manager or other team official.
11. Not to show unnecessary obvious dissension, displeasure or disapproval towards a referee, touch judge or other match official, his or her decision or generally following a decision of a match official.
12. Not to use crude or abusive language or gestures towards referees, touch judges or other match officials or spectators.
13. Not to do anything which is likely to intimidate, offend, insult or humiliate another participant on the ground of the religion, sexual orientation, disability, race, colour or national or ethnic origin of the person.
14. Not to conduct themselves in any manner, or engage in any activity, whether on or off the field, that would impair public confidence in the honest and orderly conduct of matches and competitions or in the integrity and good character of participants.

15. Not to do anything which adversely affects or reflects on or discredits the game, the ARU, any Member Union or Affiliated Union of the ARU, or any squad, team, competition, tournament, sponsor, official supplier or licensee, including, but not limited to, any illegal act or any act of dishonesty or fraud.